

SUMMARY EXPLANATION AND BACKGROUND

On or about January 29, 2018, a faculty staff member reported to Haleh Darbar, Principal (hereinafter “Darbar”) at Everglades High School that CURTIS TAYLOR WILES (hereinafter “C.W.”) had of a strong odor of alcohol as he walked from the faculty parking lot into the building prior to the start of school.

At approximately 8:20 A.M., Assistant Principal Anthony Smith (hereinafter “Smith”) went to investigate and observed C.W., asleep in his chair with his feet on his desk while students were in C.W.’s 1st period class. Smith further noticed that C.W. was very lethargic, had slurred speech, seemed confused, disoriented and had an odor of alcohol. Smith also noticed that C.W.’s eyes were glassy, he appeared drowsy, he had slow reactions as he made three unsuccessful attempts to log into his gradebook.

Pursuant to the District’s Drug Free Policy 2400, school administrators requested a reasonable suspicion test of C.W. At approximately 10:10 A.M., C.W., tested positive for alcohol with an enhanced breathalyzer reading of .364 and a confirmation reading of .344. This recommendation for termination is consistent with the District’s Drug Free Workplace Policy.

The Administrative Counsel prepared the Administrative Complaint and notice was provided to C.W. that a recommendation for his suspension without pay and termination will be presented to the School Board on September 5, 2018. The Administrative Complaint was served on August 18, 2018 and C.W. has timely requested a hearing.

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